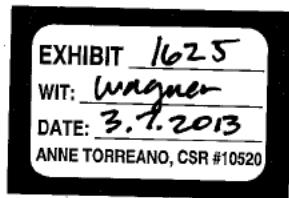


**EXHIBIT 1625 TO  
CISNEROS DECLARATION IN  
SUPPORT OF PLAINTIFFS'  
SUPPLEMENTAL MOTION FOR  
CLASS CERTIFICATION  
[ECF NO. 418-2]  
REDACTED VERSION**

Produced in Native



CONFIDENTIAL ATTORNEY'S EYES ONLY

GOOG-HIGH-TECH-00506628

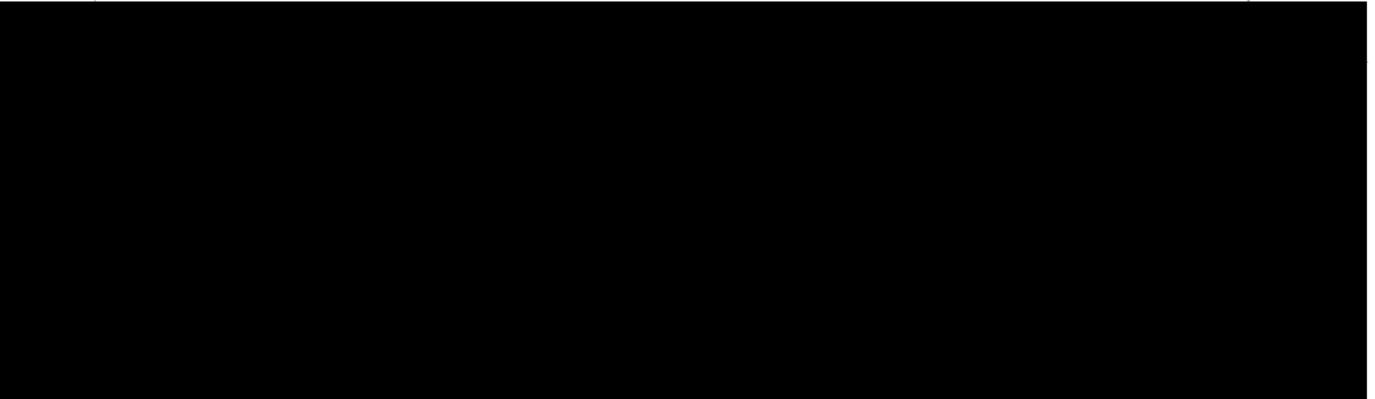
1625.1

**Project Big Bang  
Revised Comp Proposal – 9/7/2010**

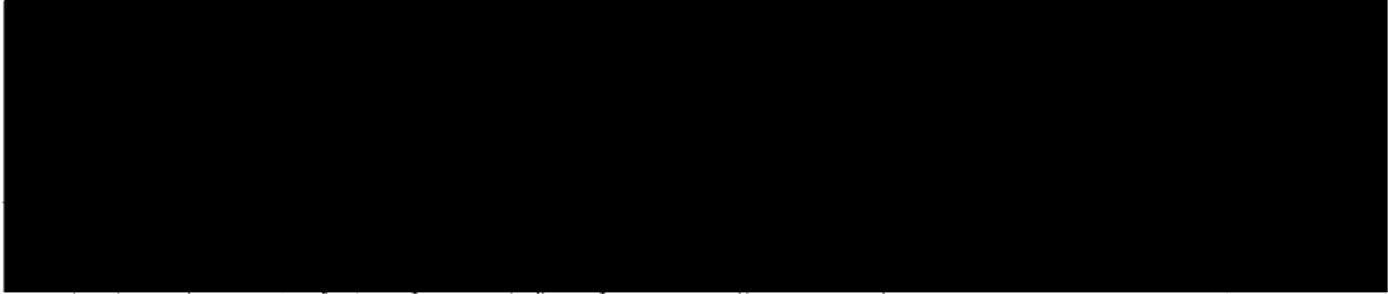
Authors: Frank Wagner, Jason Grishkoff, John Schirm, Mike Xing, Monica Davis, Prasad Setty, Stephanie Tietbohl

**INTRO**

We agreed to the following goals at the Aug 31 OC meeting:

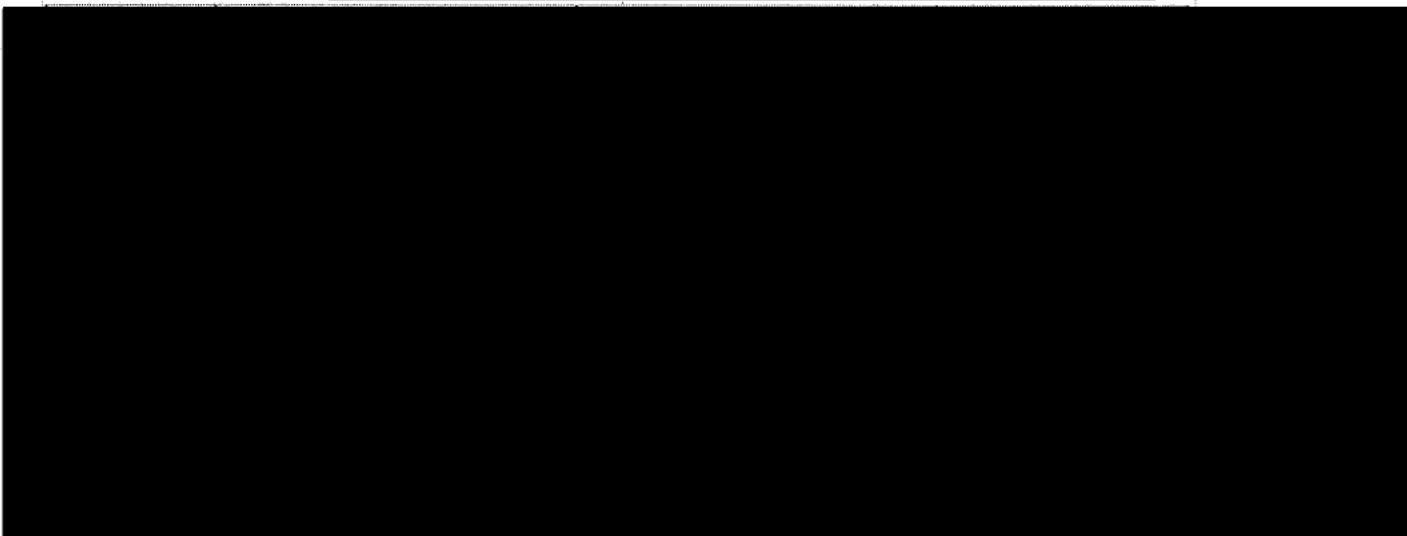


**1. TOTAL COMPENSATION PROPOSAL**

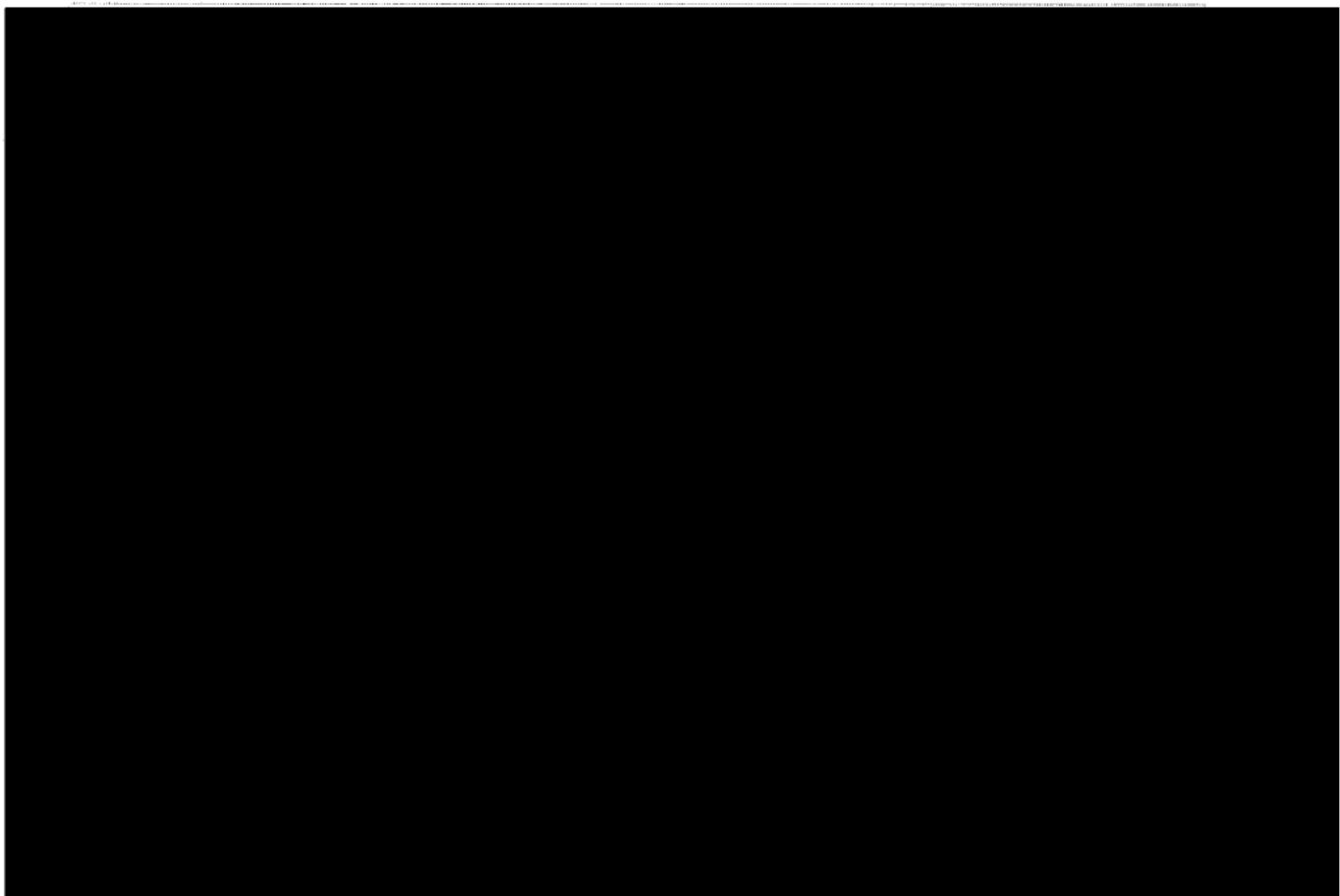


**2. ENHANCEMENTS TO CURRENT EQUITY PROGRAMS**

Optimize current equity spend

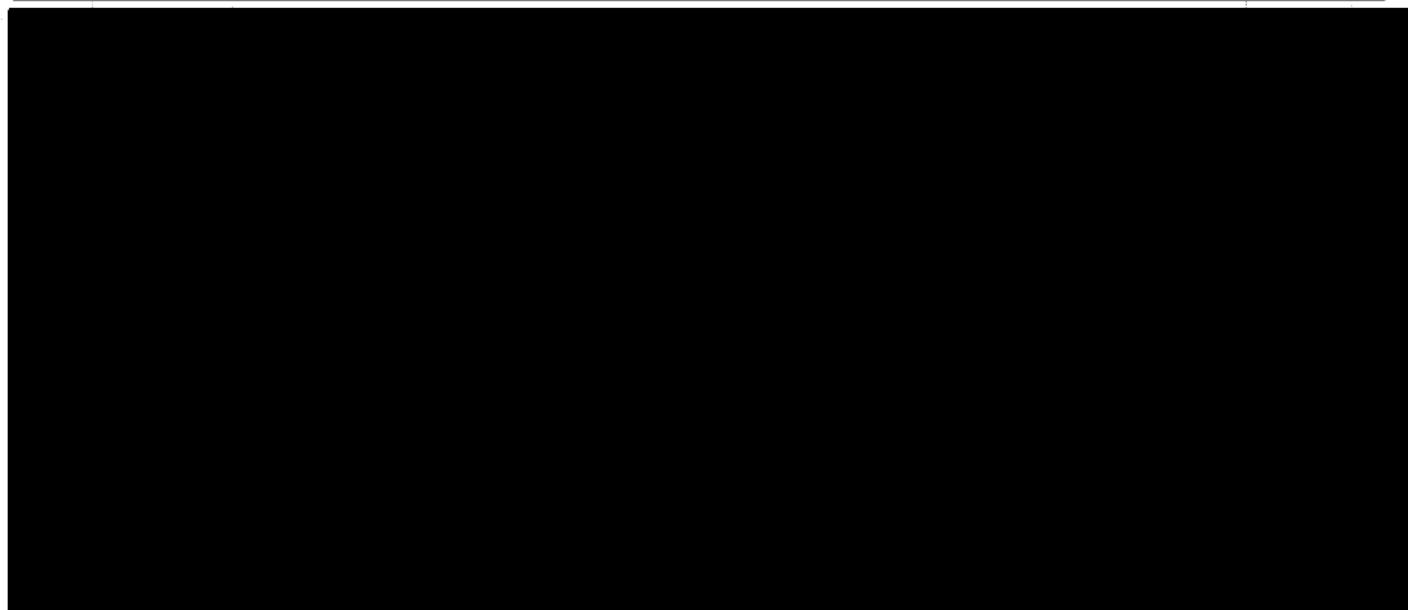
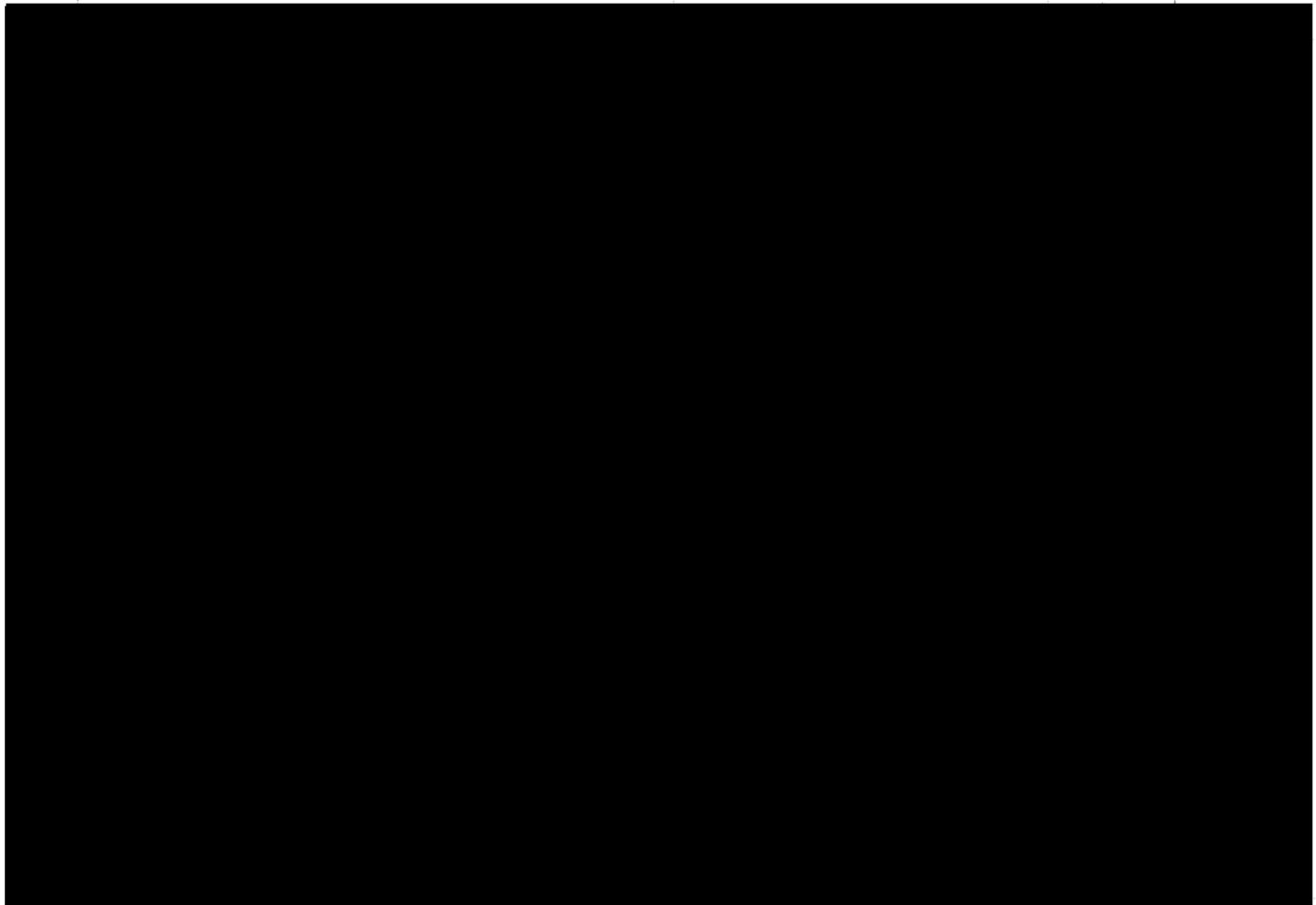


1625.2



1625.3

APPENDIX



1625.4